



GT CONTACT CO., LTD.

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Declaration of Modern Slavery and Human Trafficking

勗連科技致力於在所有業務往來和關係中以道德和誠信的方式行事。我們了解在我們的組織和供應鏈中防止現代奴隸制和人口販運的重要性。本宣言概述了我們為打擊這些令人髮指的罪行而不斷做出的努力。

GT Contact Co., Ltd. is committed to acting ethically and with integrity in all our business dealings and relationships. We understand the importance of preventing modern slavery and human trafficking within our organization and supply chain. This declaration outlines our ongoing efforts to combat these heinous crimes.

我們的政策-Our Policy

我們對現代奴隸制和人口販運採取零容忍態度。我們的政策和做法旨在確保：

We uphold a zero-tolerance approach to modern slavery and human trafficking. Our policies and practices are designed to ensure that:

- 我們的營運或供應鏈中絕不允許出現強迫勞動、抵押勞動和人口販賣。
Forced labor, bonded labor, and human trafficking have no place within our operations or supply chain.
- 工人可以自由選擇就業，並受到尊嚴和尊重。
Employment is freely chosen, and workers are treated with dignity and respect.
- 供應商和業務夥伴也遵守與我們相同的高標準。
Suppliers and business partners adhere to the same high standards we hold ourselves to.

我們的行動-Our Actions

- 定期進行評估和風險評估，以確保合規性。
Regular evaluations and risk assessments are conducted to ensure compliance.
- 提供培訓計劃，教育員工識別和防止不道德的行為。
Training programs are provided to educate employees on identifying and preventing unethical practices.
- 建立安全且保密的報告管道可供舉報
A secure and confidential reporting channel is available for raising concerns.

我們致力於定期審查和改進我們的政策和實踐，以打擊現代奴隸制。這包括與業內同行、非政府組織和其他利益相關者合作，以加強我們的努力。

We are committed to reviewing and improving our policies and practices regularly to combat modern slavery. This includes collaborating with industry peers, NGOs, and other stakeholders to enhance our efforts.

簽名/Signed: Roger Chen

職位/Position: VP

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